Kingdom Community Banl 3 DIA February O 2024



E FROM OUR CEO

As we step into 2024 and celebrate the remarkable 20-vear journey of Kingdom Community Bank, I find myself reflecting on the past year with a sense of optimism. The challenges have been met with resilience and adaptability from our members and credit union. Your unwavering support and engagement have been the bedrock of our success, and I am immensely proud of the community we've built together.

"Your unwavering support has been the bedrock of our success."

In 2023, we faced the dynamics of a changing world, responding with initiatives to enhance accessibility and streamline operations. The transformational journey was not without its hurdles, but your feedback and commitment to our shared goals kept us focused and determined. The upcoming opening of our have faced new branch in Dunfermline challenges and signifies not just expansion celebrated triumphs. but a deeper commitment creating a to serving you better. It's community-focused a tangible symbol of our financial institution dedication to being where that truly stands our members are, offering convenience and accessibility.

Thank you for being a crucial part of KCB and I look forward to another year of growth, innovation, and shared success.

Sofia Dogan, **Chief Executive Officer**

COMMUNITY **SUPPORT HUB EXPANDING HORIZONS**

Kingdom Community Bank

MESSAGE FROM OUR CHAIR

As we prepare for our Annual General Meeting in March, it is with mixed emotions that I share the news of my decision to step down as Chairperson of Kingdom Community Bank. It has been an incredible journey, and I am grateful for the privilege to have served you. Over the years, I've witnessed the growth of our credit union of our credit union. the unwavering commitment of our members, and the dedication of fellow board

"We

out."

members and our staff team. Together, we have faced challenges and celebrated triumphs, creating a community-focused financial institution that truly stands

It has been a journey marked by

Exciting news! We are thrilled to announce the opening of our new branch in Dunfermline. This expansion is a testament to our commitment to better serve you.

We've opened a dedicated branch within the new Community Support Hub in the Kingsgate Centre. The new branch is fully accessible to Members and is centrally located for convenience.

Please feel free to pop in and see us!



innovation, and a shared

that define us. As I step down from my role as chairperson, I am excited about the possibilities that lie ahead for our credit . union. Change is an inevitable part of growth, and I have full confidence in the current and incoming leadership to continue steering us toward new heights.

I am not saying goodbye, but rather looking forward to being a member among members. I will continue to support KCB in any way I can extraordinary community we've built together.

George MacDonald, Chairperson



EMBER #1, STILL ACTIVELY INVOLVED!

Janice Gourlay (pictured with CEO Sofia on page 5) was a founding member, and is in fact Member #1! She has been heavily involved since the days of the working group that met in St Columba's Church Hall, and then St Ninian's. There were 17 founding members who received notification from the Financial **Services Authority** (now the **Financial Conduct** Authority) on 20 June 2004 that **Glenrothes and** Leven had a new credit union.

She remembers her relatives in Glasgow being bemused that Fife didn't have a credit union, and cannot believe the multi-million pound, professionally managed financial institution it has become today - "it has far exceeded our expectations". Kingdom has helped many thousands of people to save

and access affordable loans, covering the whole of Fife and weathering financial crises – coming out of the other side stronger.

Janice is still on the Board of Directors, having served as chairperson for several years when the level of governance and 💧 compliance was getting to 🧯 be too much for volunteer Directors and the decision was taken to employ an experienced, gualified CEO to take the organisation to the next level.

You'll see from this newsletter that we're keen for new Directors to join our Board (training and support will be available), but please note that you won't be expected to stay involved for 20 years! We're extremely grateful to the time and energy Janice, and the other 16 people on the working group put into it 20 years ago.

IMPORTANT UPDATE: Faster Payment 🔶 Charges ←

Recently, our bank introduced significant, new charges for faster payments made to our members. However, we're pleased to share that we've found a more cost-effective alternative, and we are committed to ensuring that these charges will not be passed on to members. It's important to note that while this adjustment will impact our profit, our primary focus remains on providing members with excellent service and financial solutions.







We started work on our new website just as the pandemic struck. We had to prioritise other things and so we are now committed to adding more features to the site.

Please visit

We've just added a loan calculator – you can see how long it would take to repay a loan of a certain value over various periods of time and so on

www.kingdomcb.org.uk/loan_calculator.asp

CELEBRATING 20 YEARS OF GROWTH AND COMMUNITY



Fair • Inclusive • Friendly • Ethical This year marks a significant milestone

for us – our 20th anniversary! Over the past two decades, we've grown together, adapting to the changing needs of our members and community.

We take part in serving the entire community of Fife - from the bustling of streets Kirkcaldy and the former coal villages of southwest Fife to the serene and world-famous landscapes of St Andrews, our commitment to you knows no bounds.

We celebrate the strength of our community, now comprising almost 6.000 active members.

We've undergone a transformative iourney, enhancing accessibility and streamlining operations. From an online, faster, user-friendly offering, to improved in-person services, your credit union is now more accessible than ever.

Thank you for being an integral part of this incredible journey.

Gmail.

Stay active, connected



We value each and every member as an integral part of our community. Your active participation not only enhances your financial wellbeing but also strengthens our credit union.

Whether it's using our user-friendly online services, attending community events, or coming to one of our branches, staying active in your credit union helps us serve you better.



As we continue to grow and evolve, we encourage you to explore the many benefits of your membership. Stay engaged, stay informed, and let's build a stronger future together.



Other big milestones from 2004 include...

04 FEBRUARY

Mark Zuckberberg launched Facebook.

IG MAY The final Google announced episode of the launch of Friends aired.

13-29 AUGUST The 2004 Summer

Olympics were held in Athens, Greece.

THE HISTORY OF KINGDOM COMMUNITY BANK

2004

KCB started in Glenrothes in 2004 as Glenrothes and Levenmouth Credit Union.

2005

Our office moved to Buckhaven at the end of 2005 and took on the members, assets and liabilities of Forward Centre Associates Credit Union.

2006

In summer 2006, we expanded to cover the Kirkcaldy area too.

17

We moved to Main Street. Methilhill, and became Kingdom Credit Union. Our main office is still in the same building, which we own.



We expanded to cover all of Fife our common bond covering people who live or work anywhere in Fife.

We took on the members, assets and liabilities of Dunfermline and District Credit Union.

Kingdom Community Bank Making Glenrothes a

2018

2021

Our CEO, Sofia Dogan, took the helm in late 2019. This is also when we proudly became an accredited Real Living Wage employer.

Entro Industry o Filmelly o Extended

We started trading under the name Kingdom Community Bank and re-located to a new, bigger and more accesible branch in the Kingdom Shopping Centre, Glenrothes.

We moved the majority of our operations online in response to the pandemic. We still support those who cannot use technology, but the vast majority of our members benefit from quick. easy. convenient access to their account and loan applications through our website.

DID YOU KNOW?

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Our first-ever member, Member #1 is still on our Board of Directors todavi



In summer 2023, the ladies of KCB completed Race for Life raising £508.





THE NUMBERS



ITTLE FREE IBRARIES Can you find your next

read there?

Ve are delighted o share that each ranch now hosts a ittle Free Library.

We extend our sincere gratitude to members for their generous contributions to our growing collection of books. Your donations have enriched our community and fostered a culture of shared knowledge and enjoyment.

Simply pop into a branch and take any book that captures your interest. Some posters and bookmarks explain how our Little Free Libraries work – part of a global community to share the joy of reading.



BOARD MEMBER RECRUITMENT

With George standing down as a director/board member, it is a reminder that – like most community organisations – we're always keen to encourage members to join our board. Remember, all current board members started out just like you – an ordinary member of their local credit union, many with no experience of being on a board or committee.

Full training and support is provided to new board members. You'll attend monthly meetings and help oversee the running of a multi-million pound credit union on behalf of all members. It would be a great addition to your CV, or just a rewarding way to give something back to your local community. Please do get in touch to find out more.

OUTREACH

In 2023, we focused on southwest Fife, reaching out to pantries and a range of local community groups, thanks to funding from Fife Council's southwest Fife Area Committee. In 2024, we plan to secure additional financial support from other parts of Fife Council to reach into other communities.

We also secured UK Government Multiply funding, through Fife Council, to deliver sessions on number skills and budgeting. This work will continue in 2024 and has resulted in excellent feedback from those who took part. You can find out more about these sessions on our website. If you haven't attended – please do come along. Sessions are informal, interactive and fun!















Members have shared their feedback with us, and it's invaluable to maintaining a good service and developing new initiatives.

• "I wanted to wait until the funds were in my account to give **"This** feedback, but only a few hours later and the

money's there. It was so handy and easy! I've set this up with my work to automatically take from my wages every month."

"I've had this account for many

years. Kingdom is a good community

bank on the high street. I have never

had to apply for a loan, but I know the

reasonable interest rates."

option is there should I need it and at very

• "Saved me a lot and helped me feel

better about myself. I was able to pay for

the flower display for a family member's

wouldn't have been able to do this without

KCB's help. I've also been able to adapt my

funeral and give it a personal touch. I

account means everything to me. Over the years it has been a lifesaver on many occasions. The staff are friendly and always go over and above to help."

house for my disabled partner. I've been taught how to save and be responsible with money."

• "It's good to have the account when you need it. It's great when you are on a lower income as it helps with Christmas and birthdays. It's easy to save with them and you can use those savings for rainy days."

helps me get a low-<u>cost loan</u> when I need it while saving money at the same time."

"It's community-based and so much better than the local high street bank. It's great for savings, especially when it comes straight off your wages so you

don't notice it building up. It keeps the money in the community for people who need it."

• "My KCB account is a lifesaver – I build up savings and have loans for things like holidays or white goods. All staff provide great customer service and on hand to help."





01-02 JANUARY Bank holiday New Year

25 - 31 MARCH **Debt Awareness Week**

29 MARCH Bank holidav Good Friday

01 APRIL **Bank holidav** Easter Monday

06 MAY Bank holidav May Day

27 MAY Bank holidav Spring



26 AUGUST **Bank holiday**

09 – 15 SEPTEMBER **UK Savings Week** The campaign promotes making saving simple, easy and rewarding.

24 - 30 SEPTEMBER UK Savings Week

17 OCTOBER International Credit Union Dav Celebrate the spirit of the global credit union movement.

31 OCTOBER

World Savings Day Highlights the importance of saving for the future.

25-26 DECEMBER Bank holidav Christmas



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"KCB